

Section 125 Plan Document Renewal for 2025

Human Resources Director, Kevin Beals, presented the item. Mr. Beals stated approval of the plan will allow qualifying employee deductions to be withheld pretax and in accordance with the IRS guidelines.

2025 ACCG Workers' Compensation Insurance Renewal

Human Resources Director, Kevin Beals, presented the item. Mr. Beals presented the renewal in the amount of \$278,170.00 to include discounts and safety credits that reduce the annual premium to \$256,945.00. Mr. Beals stated due to the County's safety/loss control program there was a 7.5% reduction added as well. County Manager, Paige Dukes, thanked Vice Chairman Marshall for his leadership as he continues to be invaluable on this board.

2025 Stop Loss Insurance Coverage Renewal

Human Resources Director, Kevin Beals, presented the annual Stop Loss coverage related to Lowndes County's self-insured employee insurance plan, in the amount of \$1,621,890.00. Mr. Beals stated that EPIC Brokers & Consultants represents Lowndes County as our health insurance broker and HM Insurance Group is currently offering the lowest available rates for the upcoming 2025 plan.

ACCG-IRMA Post-Traumatic Stress Disorder (PTSD) Insurance Program

Human Resources Director, Kevin Beals, presented this new program adopted by the state, HB541 which requires all public entities in Georgia to offer a supplemental benefit program for first responders diagnosed with post-traumatic stress disorder (PTSD) resulting from exposure to line of duty traumatic events. The Association of County Commissioners (ACCG) has developed a solution for Georgia counties that need this coverage which provides financial protections to first responders and their families in the event they develop PTSD. It creates a once per lifetime financial safety net to assist with uninsured costs associated with PTSD treatment and recovery.

2025 Commission Meeting Calendar

County Manager, Paige Dukes, presented the item. Mrs. Dukes stated staff took into consideration the annual holidays and the ACCG Annual Conference when preparing the 2025 commission meeting calendar for your consideration.

Bevel Creek Pump Repair

Utilities Director, Steve Stalvey, presented the item, stating that the Bevel Creek lift station pump is in need of repair due to running high amps and tripping the breaker. Mr. Stalvey added the cost to rebuild this pump with Xylem is \$32,306.82 and the cost of a new pump is \$77,626.15.

Office of the Governor Criminal Justice Coordinating Council Accountability Court Lowndes County DUI Court - State Court

County Manager, Paige Dukes, presented the grant. Mrs. Dukes stated this award is made under the Accountability Courts State of Georgia grant program. The Lowndes County DUI Court has been awarded a Local Law Enforcement Subgrant by the Criminal Justice Coordinating Council for a total of \$12,584.00 with no match requirement by Lowndes County. This will help fund the surveillance officer curfew checks, drug and alcohol screens and surveillance duties for the remainder of the fiscal year ending June 30, 2024.