

changes, Mr. Beals answered no. Commissioner Orenstein made a motion to approve the holiday schedule as presented, second by Vice Chairman Marshall. All voted in favor, no one opposed. Motion carried.

### **Section 125 Plan Document Renewal for 2025**

Human Resources Director, Kevin Beals, presented the item. Mr. Beals stated approval of the plan will allow qualifying employee deductions to be withheld pretax and in compliance with the IRS guidelines. Commissioner Orenstein made a motion to approve the renewal as presented, second by Commissioner Evans. Commissioners Evans, Orenstein, Griner and Vice Chairman Marshall voted in favor. Commissioner Wisenbaker stepped out momentarily and did not vote. Motion carried.

### **2025 ACCG Workers' Compensation Insurance Renewal**

Human Resources Director, Kevin Beals, presented the item. Mr. Beals presented the renewal in the amount of \$278,170.00 to include discounts and safety credits that reduce the annual premium to \$256,945.00. Mr. Beals stated due to the County's safety/loss control program there was a 7.5% reduction added as well. Vice Chairman Marshall made a motion to approve the renewal as presented, second by Commissioner Griner. Commissioners Evans, Orenstein, Griner and Vice Chairman Marshall voted in favor. Commissioner Wisenbaker stepped out momentarily and did not vote. Motion carried.

### **2025 Stop Loss Insurance Coverage Renewal**

Human Resources Director, Kevin Beals, presented the annual Stop Loss coverage related to Lowndes County's self-insured employee insurance plan, in the amount of \$1,621,890.00. Mr. Beals stated that EPIC Brokers & Consultants represents Lowndes County as our health insurance broker and HM Insurance Group is currently offering the lowest available rates for the upcoming 2025 plan. Vice Chairman Marshall made a motion to approve the annual renewal as presented, second by Commissioner Orenstein. All voted in favor, no one opposed. Motion carried.

### **ACCG-IRMA Post-Traumatic Stress Disorder (PTSD) Insurance Program**

Human Resources Director, Kevin Beals, presented this new program adopted by the state, HB541 which requires all public entities in Georgia to offer a supplemental benefit program for first responders diagnosed with post-traumatic stress disorder (PTSD) resulting from exposure to line of duty traumatic events. The Association of County Commissioners (ACCG) has developed a solution for Georgia counties that need this coverage which provides financial protections to first responders and their families in the event they develop PTSD. It creates a once per lifetime financial safety net, to assist with uninsured costs associated with PTSD treatment and recovery. Commissioner Orenstein made a motion to approve the item as presented, second by Commissioner Evans. All voted in favor, no one opposed. Motion carried.

### **2025 Commission Meeting Calendar**

County Manager, Paige Dukes, presented the item. Mrs. Dukes stated staff took into consideration the annual holidays and the ACCG Annual Conference when preparing the 2025 commission meeting calendar for your consideration. Commissioner Wisenbaker made a motion to approve the calendar as presented, second by Commissioner Griner. All voted in favor, no one opposed. Motion carried.

### **Bevel Creek Pump Repair**

Utilities Director, Steve Stalvey, presented the item, stating that this pump is in need of repair due to running high amps and tripping the breaker. Mr. Stalvey added the cost to rebuild this pump with Xylem is \$32,306.82 and the cost of a new pump is \$77,626.15. Commissioner Wisenbaker made a motion